

**CURRICULUM VITAE**

Family name:	Beukes
First Name:	Christopher John
Date of Birth:	26/08/1981
Nationality:	South African
Civil status:	Married
Education:	Master of Commerce in Industrial and Organisational Psychology
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Institution	Date from	Date to	Degree(s) or Diploma(s) obtained
Creative Commons (2024)	2023	2024	Creative Commons Certificate for Open Culture
University of South Africa (2009-2011)	2009	2011	Master of Commerce in Industrial and Organisational Psychology
University of Johannesburg (2008-2009)	2008	2009	Honours in Industrial and Organisational Psychology (Cum Laude)
University of Johannesburg (2005-2007)	2005	2007	Bachelor of Commerce in Industrial and Organisational Psychology
Edenglen High School, Johannesburg (2000)	1996	2000	National Senior Certificate ("matric" or "grade 12")

Language skills:

Language	Reading	Speaking	Writing
English	C2	C2	C2
Afrikaans	C2	C2	C2

<b>Professional memberships:</b>	<ul style="list-style-type: none"> <li>▪ Psychologist: Category, Industrial.   PS 0128287   Health Professions Council of South Africa (HPCSA).</li> <li>▪ Southern Africa Regional Representative to the Global Careers Month implemented by Cedefop, European Commission, ETF, ILO, OECD, UNESCO, and World Bank.</li> <li>▪ Board Member of the International Career Development Peak Body Network (ICDPBN) comprising Australia, New Zealand, Canada, United Kingdom, and South Africa.</li> <li>▪ Board Member of the South African Career Development Association (SACDA).</li> <li>▪ Editorial Board Member: <i>African Journal of Career Development (AJCD)</i>.</li> </ul>
<b>Other skills:</b>	<ul style="list-style-type: none"> <li>▪ Expert Technology Enabled Learning.</li> <li>▪ Expert Project Management.</li> <li>▪ Expert Research and Development.</li> <li>▪ Expert Stakeholder Relations.</li> <li>▪ Expert Content Development.</li> <li>▪ Expert Information Management.</li> <li>▪ Expert Facilitation.</li> </ul>
<b>Present positions:</b>	<ul style="list-style-type: none"> <li>▪ Senior Education Expert.</li> <li>▪ Chief Executive Officer – SACDA (Voluntary)</li> </ul>
<b>Years within the firms:</b>	<ul style="list-style-type: none"> <li>▪ Senior Education Expert– 04/2021 to present.</li> <li>▪ SACDA – 10/2017 to present.</li> </ul>
<b>Key Qualifications</b>	<p><b>Qualifications and skills:</b></p> <ul style="list-style-type: none"> <li>▪ Master of commerce in industrial and organisational psychology, together with over 15,5 years’ FTE in basic education, higher education, and skills development.</li> <li>▪ 15,5 years’ FTE in the education sector.                             <ul style="list-style-type: none"> <li>○ Senior Education Advisor – 3 years’ 0.5 FTE</li> <li>○ SACDA – 3 years’ 0.5 FTE</li> <li>○ SACDA – 3 years’ FTE</li> <li>○ CAO – 1,5 years’ FTE</li> <li>○ DHET – 3 years’ FTE</li> <li>○ SAQA – 1 year FTE</li> <li>○ PACE Career Centre – 4 years’ FTE</li> </ul> </li> </ul>

**Specific experience in the region:**

Country	Date from:	Date to:
South Africa	28/01/2001	17/04/2024

**Professional experience:**

	Date from:	Date to:	Actual working days	Location	Company & reference person [3]	Position	Description
1	11/2023	07/2024	126 days	South Africa	European Union Jelena Raskovic Jelena_Raskovic@dai.com (Under DAI Global)	Senior Education Expert	<ul style="list-style-type: none"> <li>Contracted as Senior Non-Key Expert (SNKE) on European Union (EU) funded project, termed Education for Employability (E4E) to research and develop a business case for the institutionalisation of career development within the Department of Basic Education (DBE).</li> <li>Research and develop a whole school approach to career development to guide the research, development, monitoring and evaluation towards the establishment of career development programmes in primary and secondary schools.</li> <li>Research and develop a model for career development across the curriculum and provide support for curriculum writers on the implementation of the model in all subjects and grades from Early Childhood Development (ECD) through secondary education.</li> </ul>
2	11/2023	06/2024	5 days	South Africa	JET Education Services Eleanor Hazell ehazell@jet.org.za	Governance Expert	<ul style="list-style-type: none"> <li>Supporting Jet Education Services (JET) in the evaluation of the National Pathway Management Network (NPMN) through the provision of technical advice on the governance analysis with the aim of enhancing structures towards ensuring NPMN's overarching purpose and objectives are achieved.</li> </ul>
3	09/2023	11/2023	28 days	Kenya	Commonwealth of Learning Joko Olivier jolivier@col.org	Consultant	<ul style="list-style-type: none"> <li>Capacitated thirty-nine (39) senior Moi University staff on Open Educational Resources (OER), Creative Commons (CC) licensing, and Open and Distance Learning (ODL). The workshop included theory and practical's on incorporating audio-visual production into ODL, together with the production of a fifteen (15) minute short film for prospective ODL students.</li> <li>Facilitated the development of an Open Educational Resources (OER) employability course with senior Moi University staff.</li> <li>Confirmed an overall increase of 32% in knowledge and confidence in OER, CC, ODL and audio-visual, and 97% for facilitation.</li> </ul>
4	10/2022	04/2023	90 days	South Africa	European Union Jelena Raskovic Jelena_Raskovic@dai.com (Under DAI Global)	Senior Education Expert	<ul style="list-style-type: none"> <li>Contracted as SNKE on EU funded project, termed Education for Employability (E4E) to assist national officials from the Department of Basic Education (DBE), Department of Higher Education and Training (DHET), and Department of Employment and Labour (DEL) to develop a career development strategy, an integrated framework for career development and a community employability services strategy. The contract also included provincial capacitation of four hundred seventy-nine (479) officials in career development throughout all nine (9) provinces, with an overall rating of 86% for capacity development, and 92% for facilitation effectiveness.</li> </ul>
5	05/2021	03/2022	30 days	South Africa	JET Education Services Boitumelo Manci boitumelo@jet.org.za (under West and Associates)	Governance Expert	<ul style="list-style-type: none"> <li>Research, develop and present a report on the governance model options for Post School Education and Training Collaboration and Learning Opportunities for the Utilisation of Data (PSET CLOUD) Governance Note.</li> <li>Designed a Citizen-Civil-Public-Private Partnership (CC-PPP) framework for inclusive governance.</li> <li>Conducted an extensive review of policy issues in the education sector in South Africa.</li> <li>Presented the Digital Governance Advisory Note at the DigiTrans Conference in Johannesburg.</li> </ul>
6	04/2021 10/2017	Present 03/2021	0.5 FET 1.0 FTE	South Africa	South African Career Development Association Chairperson Puleng Phala puleng.phala@tnc.edu.za	Chief Executive Officer	<ul style="list-style-type: none"> <li>Co-established the South African Career Development Association (SACDA) as a professional body for Career Development Practitioners (CDPs).</li> <li>Project managed the development of an online application and Recognition of Prior Learning (RPL) system.</li> <li>Research and develop all the baseline policies required for a fully functional professional body.</li> <li>Research and developed career development content for Continuous Professional Development (CPD) programme.</li> <li>Co-established the <i>African Journal of Career Development (AJCD)</i> as an open access journal.</li> <li>Facilitated government adoption of National Careers Week (NCW) into national calendar of events.</li> <li>Facilitated recognition of SACDA as the Professional Body for Career Development Practitioners by SAQA.</li> </ul>
7	04/2016	11/2017	1.0 FTE	South Africa	Central Applications Office Chief Information Officer Hassan Patel patelh@cao.ac.za	Chief Operations Officer	<ul style="list-style-type: none"> <li>Initially appointed on a six (6) month consultancy project, and subsequently appointed as Chief Operations Officer (COO). Managed operations of forty-three (43) staff complement service. Staff complement peaked at fifty-six (56) staff during intakes.</li> <li>The purpose of the CAO is to receive, process and distribute paper-based and online applications for all universities in the province of KwaZulu-Natal. The CAO also processes applications for a number of Technical, Vocational Education and Training (TVET) colleges.</li> </ul>
8	09/2013	04/2016	1.0 FTE	South Africa	Department of Higher Education and Training Director Letshego Mokeki mokeki.l@dhet.gov.za	Project Manager	<ul style="list-style-type: none"> <li>Developed and facilitated approval of project business plans.</li> <li>Project managed the full enterprise architecture for Central Applications Service (CAS).</li> <li>Project managed the development of the CAS policy framework and bill.</li> <li>Project managed technical and user specifications for CAS system.</li> <li>Setup and managed a call centre of seventy-five (75) agents.</li> <li>Setup and managed a system which registered over nine thousand (9 000) prospective applicants from 2013 to 2014.</li> <li>Managed stakeholder relationships relating to CAS. Some of these relationships included Registrars, Vice-chancellors, Student Leadership, SETA CEOs as well as within DHET Branches.</li> </ul>
9	08/2012	09/2013	1.0 FTE	South Africa	South African Qualifications Authority Deputy Director Letshego Mokeki mokeki.l@dhet.gov.za	Project Coordinator	<ul style="list-style-type: none"> <li>Managed project information, reporting and record keeping systems.</li> <li>Supported the design and implementation of a career development knowledge base.</li> <li>Supported the design and implementation of a career development website.</li> <li>Supported the design and implementation of a customer relations management system.</li> <li>Prepared statistical and project reports.</li> </ul>
10	02/2008	01/2012	1.0 FTE	South Africa	PACE Career Centre Director Dennis Stead den@pace.za.com	Project Manager	<ul style="list-style-type: none"> <li>Initiated and maintained relationships with Provincial and District Education Departments.</li> <li>Project managed and facilitated a five (5) day accredited career education programme with over one hundred eighty (180) schools in the Eastern Cape, thirty (30) schools per 5-day session.</li> <li>Project managed a one (1) day accredited training with over two hundred seventy (270) schools in the Free State.</li> <li>Five (5) day accredited training with eighty (80) Lay Counsellors to provide career guidance in under-performing schools in Gauteng.</li> <li>Developed Career Guidance e-learning material for the Gauteng Department of Education.</li> <li>Project managed and facilitated a one (1) day training of over five hundred (500) schools in Gauteng.</li> <li>Initiated, coordinated, and facilitated accredited career training in the Free State province with District Life Orientation Subject Advisors.</li> <li>Stakeholder relations with district, provincial and national Department of Basic Education (DBE) structures.</li> </ul>
11	01/2004	01/2008	1.0 FTE	South Africa	University of Johannesburg	Student	<ul style="list-style-type: none"> <li>Completed fulltime BCom degree and honours in Industrial Psychology at University of Johannesburg.</li> <li>Volunteered career development services to capacitate City Year South Africa service leaders.</li> </ul>
12	02/2001	12/2003	1.0 FTE	South Africa	Globaltec Communications Charles Brown charles@globaltec.co.za	Business Development	<ul style="list-style-type: none"> <li>New customer acquisition.</li> <li>Business development.</li> </ul>

#### **Publications and Conference Keynotes**

- Beukes, C.J. (2024). Careers Across the Curriculum, *Department of Basic Education Advanced Curriculum Writer Training, Birchwood Conference Centre, Johannesburg.*
- Beukes, C.J. (2023). A Whole-School Approach to Career Development, *Provincial Education Department, Cape Town International Convention Centre, Cape Town.*
- Beukes, C.J. (2021). Strategies for Accelerating the Achievement of the National Skills Development Plan Outcomes, *National skills Conference, Johannesburg.*
- Beukes, C.J. (2021). Launching National Careers Week for South Africa, *South African Congress of Career Practitioners, Durban.*
- Beukes, C.J. (2021). Indigenous Approaches to Career Management, *International Congress of Psychology, Prague.*
- Beukes, C.J. (2019). Conferring the first Professional Designations for Career Development Practitioners in South Africa, *South African Congress of Career Practitioners, Emperors Palace, Johannesburg.*
- Beukes, C.J. (2013). Coaching for Employability, *Society of Industrial and Organisational Psychology Conference, CSIR Centre, Pretoria.*
- Beukes, C.J. (2012). An Indigenous Employability Framework, *Society of Industrial and Organisational Psychology Conference, CSIR Convention Centre, Pretoria.*
- Beukes, C.J. (2011). Skills Framework of Employability, *International Career Guidance Conference, Cape Town International Convention Centre.*
- Beukes, C.J. (2010). Self-regulatory Employability, *South African Career Guidance Conference, St George Hotel, Pretoria.*
- Beukes, C.J., & Coetzee, M. (2010). Employability, Emotional Intelligence and Career Preparation Support Satisfaction among Adolescents in the School-to-work Transition Phase. *Journal of Psychology in Africa, Special career edition, 41-54.*
- Keevy, J. et al. (2022). *Mzansi.citizensdatamatter: Reclaiming self-sovereignty for all South African citizens' data by 2030.* Johannesburg: JET Education Services and merSETA.
- Taylor, N., & Beukes, C.J. (2019). A life design-related career development intervention for working adults in the manufacturing, engineering and related sectors. *African Journal of Career Development 1(1), a2.* <https://doi.org/10.4102/ajcd.v1i1.2>
- West, P., & Beukes, C.J. (2021). Digital Governance Advisory Note. Johannesburg: JET Education Services and the Manufacturing, Engineering and Related Services Sector Education and Training Authority (merSETA).
- West, P., & Beukes, C.J. (2022). The PSET CLOUD - Digital Governance Advisory Note by JET Education Services, DigiTrans Conference, Johannesburg.